Kathleen A. Getz, Ph.D., Women in Leadership Impact Luncheon Manufacturer & Business Association, 2171 W. 38th St. Thursday, March 23, 2023, Noon

Good afternoon and thank you for your gracious welcome. I am honored to be here today to speak with you about an important issue that is getting a lot of attention lately tas well it should: W

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In spite of the fact that my family background was rural and no one else had the privilege of advanced education, both of my parents encouraged me and my four sisters to go to college and to dream big. ^z } μ v Á Z š À Œ Ç } μ Á v š š)us. U _ š Z Ç Á } μ o š o o

Perhaps had my parents had even one son, we girls may not have been provided that same optimistic

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Think about the manifestations of that bias.

In the words of Ginni Rometty, executive chairman of IBM, ^/ o CE v š} o Á Ç• š I } v š Z] v P• // done before. Growth and comfort do not coexist."

Now then, what else can we do to pave the way for women to rise through the ranks and reach senior-leadership positions?

For starters, refuse to accept the status quo.